

Guidelines for nominations for Life Membership of Eastern Suburbs District Rugby Union Football Club

Preface

Election as an Honorary Life Member of the Eastern Suburbs District Rugby Union Football Club (**'ESDRUFC or the Club'**) is recognition by all members of a unique level of contribution to the Club in the country. The following criteria are guidelines to be used when considering any nomination for Life Membership. These criteria are not exhaustive or prescriptive, but they do provide a testing framework against which any candidate for this distinguished position should be assessed.

Board approval

Any nomination must be assessed, discussed and supported by a resolution of the Board of ESDRUFC prior to any nomination being presented to an Annual General Meeting (**'AGM'**). The Board may establish any processes, criteria or reviews it sees fit before approving any nomination. Any variation in criteria to be used by the Board should be advised to the nominee, through the nominee's proposer and seconder, prior to consideration of the nomination by the Board.

No nomination for Life Membership will be forwarded to an AGM without the strong and clear approval of the Board.

A maximum of two nominations for Honorary Life Membership will be taken to the AGM per year so as not to dilute the prestige of the appointment. For the avoidance of doubt, it is perfectly acceptable for no nominations to be taken to the AGM in a given year.

Criteria

Nominees will be assessed against three criteria:

1. Eligibility
2. Distinguished service
3. Personal commitment and sacrifice.

Eligibility

A nominee for Honorary Life Membership of ESDRUFC (**'nominee'**) must be a current Full Member of the Club and must have been so continuously for five years prior to nomination.

1. The fundamental purpose of the Club is the propagation of the game of Rugby football. As such, Social and House members of the Club are not eligible for election to Honorary Life Membership.

Distinguished service

1. The service to the Club of any nominee must be widely assessed as being **'distinguished'**. The elements to be used in this assessment should reflect:

- to have been consistently delivered over period of at least 10 years.
- the breadth and variety of service across a range of roles including, but not limited to, playing, coaching, managerial and administrative tasks, governance, cultural and social contribution, promotion and sponsorship and player development.
- any unique effect of the service or legacy which continues to be evident and recognisable. For the avoidance of doubt, the service provided by the nominee should be clear in the performance and management of the Club over the most recent 15 years.
- Consideration may include assessment of specific individual contribution of the nominee, the conditions and environments in which such service was delivered and any unique factors not normally considered. Examples may include: players selected at senior or representative levels who contribute to the Club extensively but for a limited period, those members who contribute extensively and, through circumstances beyond their control such as illness, relocation or employment factors, can no longer contribute as extensively or directly. The weighting attached to any alternative element may depend on a nominee's individual circumstances and/or other factors which the Board regards as relevant.

Personal commitment and sacrifice

The service of any nominee must reflect – and be seen as reflecting – a level of personal commitment and sacrifice significantly above that normally expected or observed.

1. The service must also have been delivered in a manner reflecting the values of the Club and for the betterment of the Club and its membership.